

## AGENDA

### SCHOOL ADMINISTRATIVE UNIT NO. 12 Office of the Superintendent of Schools Londonderry, New Hampshire 03053

The meeting of the Londonderry School Board will be held on Tuesday, December 21, 2021 at 7:00PM at the Londonderry High School, 295 Mammoth Road, Londonderry, NH in the LHS Cafeteria. In light of the current health crisis, we will be observing social distancing guidelines in this evening's meeting. The meeting will also be broadcast on local Cable Access Ch. 21 as well as the District's YouTube Channel.

7:00 PM 1. Call To Order

2. Pledge of Allegiance

7:05 PM 3. Consent Agenda:

3.1 Retirement(s):

Karen Robinson	Teacher	High School
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3.2 Resignation(s):

Jianna Spina	SPED Assistant	Moose Hill
Jacob Verdonck	Custodian	High School

3.3 Minutes: November 23 and 30, 2021; December 7, 2021

3.4 Meetings:

January 4, 2022	Adult Ed Graduation	5:30PM	LHS Gym
January 6, 2022	Budget Workshop	7:00PM	LHS Cafe
January 11, 2022	Regular Meeting	7:00PM	LHS Cafe
	Deadline for cost items for all CBA's		
	Deadline for citizens' petition articles submission		
January 13, 2022	Budget Public Hearing	7:00PM	LHS Cafe
January 18, 2022	<b>Public Hearings*</b> & Regular Meeting	7:00PM	LHS Cafe
January 19, 2022	1st Day of Filing Period for Candidates		
January 28, 2022	Last Day of Filing Period for Candidates		

\*Denotes change

7:10 PM 4. Public Comment

7:40 PM 5. Budget Workshop

5.1 Dining Services

5.2 IT

5.3 Buildings and Grounds

5.4 District Office

5.5 Estimated Revenue

December 21, 2021

8:40 PM

6. Announcements and Presentations

6.1 Filing Period for Candidates – First Day is Wednesday, January 19, 2022 and Last Day is Friday, January 28, 2022

- One (1) School Board Member – 3 year term
- One (1) School Board Member – 2 year term
- One (1) Moderator - 3 year term
- One (1) Treasurer - 3 year term
- One (1) School District Clerk - 3 year term

To make arrangements to file, please contact Kerri Stanley, Interim School District Clerk at (603) 860-9369. Ms. Stanley will be at the School District Office from 3:00PM to 5:00PM on Friday, January 28, 2022, for the purpose of final filing

6.2 COVID Update - Scott Laliberte

7. Adjournment

(Please note: In addition to the items listed on the agenda the Board may consider other matters not on the posted agenda and they may enter a non-public session or convene in a non-meeting session in accordance with RSA 91-A if the need arises.)

**AGENDA**

**SCHOOL ADMINISTRATIVE UNIT NO. 12  
Office of the Superintendent of Schools  
Londonderry, New Hampshire 03053**

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The meeting of the Londonderry School Board will be held on **Tuesday, November 23, 2021** at 7:00PM at the Londonderry High School, 295 Mammoth Road, Londonderry, NH in the LHS Cafeteria. In light of the current health crisis, we will be observing social distancing guidelines in this evening’s meeting. The meeting will also be broadcast on local Cable Access Ch. 21 as well as the District’s YouTube Channel. In attendance were School Board members: Mr. DePasse, Amy Finamore, Mrs. Hendricks, Mrs. Loughlin and Mr. Slater. Also in attendance were Superintendent, Mr. Laliberte, Business Administrator, Mr. Curro and School Board Secretary, Lisa Muse. Also in attendance were Budget Committee members: Jennifer Kenney, Christine Patton, Chad Franz, Tim Siekmann, Joseph Gagnon, Steve Breault and Jonathan Kipp.

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- 1. **Call To Order:** The meeting was called to order at 7:00PM by Amy Finamore.
- 2. **Pledge of Allegiance:** The Pledge of Allegiance was led by Amy Finamore
- 3. **Consent Agenda:**

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<b>3.1 Meetings:</b>			
<b>November 30, 2021</b>	<b>Regular Meeting</b>	<b>7:00PM</b>	<b>LHS Cafe</b>
<b>December 7, 2021*</b>	<b>Budget Workshop</b>	<b>7:00PM</b>	<b>LHS Cafe</b>
<b>December 14, 2021*</b>	<b>Budget Workshop</b>	<b>7:00PM</b>	<b>LHS Cafe</b>
<b>December 21, 2021*</b>	<b>Budget Workshop</b>	<b>7:00PM</b>	<b>LHS Cafe</b>

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\*Denotes changes

Mr. Slater discussed the High School football team and the big win last Saturday for the Championship game. The team worked so hard from day one and he thanked the coaching staff and training staff. He also thanked the band, cheerleading squad, fans and parents for partaking in such an accomplishment. He also thanked the Superintendent, faculty and their staff and wishes everyone a Happy Thanksgiving.

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4. **Superintendent’s Report:**

**4.1 Budget Presentation - Scott Laliberte and Peter Curro:** Mr. Curro mentioned that the Department of Education has reached out to Districts to let them know that in calculating some numbers when they added some columns, they didn’t alert all the Districts that the wrong column was read. He distributed sheets that reflect the correct numbers. Mr. Laliberte continued with a short introduction of the budget process and the budget book. He is advancing tonight a budget that represents the fiscal support needs to carry out the mission and expectations of the School District for the 2022-2023 school year. This budget features a minimal difference between the proposed and the default budgets. The focus is on building our capacity to recover student learning. The focus is on building effectiveness of existing programs, as opposed to introducing new ones. He discussed that the Superintendent’s proposed budget is \$83,107,237 which is an increase of \$1,609,781 or a 1.98% increase over the current year approved budget. The Default Budget is \$82,855,538 which is an increase of \$1,358,082 or 1.67% over the current year approved. The Superintendent’s proposed budget is \$251,699 over default. The District has put the priority on the recovery of learning loss. We have been looking at a lot of data to see where we are and where we need to be and recover some of the learning loss. He discussed the three main priorities of establishing the budgets.

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They try to right size the staffing plans on the different levels. Enrollment is 44 students higher, and it does continue to fluctuate. We will take a closer look at this during the budget process.

Work is continuing on the development of the 10-year master plan. The District has a study group that is looking for returning the District Office to the original site and we will talk about that more also. The District continues to level our ESSER funds – Learning recovery, expanded summer school, tutoring, before and after school help is our first priority and the second is development of the infrastructure of the District. We are trying to utilize ESSER 3 grants for that purpose to keep that off the local taxpayer. The District is currently in negotiations with LEA (teachers union) and progress is being made towards a new agreement. We will update the Board. They will also be negotiating with Allied Health, which are the nurses and therapists. The Board will see those two negotiations in the coming weeks. Mr. Curro discussed the COVID grants are not in this budget book at all. He discussed Table 1/Financial Impact that shows local ed property tax and compared it to the surrounding towns. Table 2 shown on page 21 is the Equalized Valuation per Pupil. It calculates how hard the tax rate works. Table 3 is the Per Pupil costs for all levels. He explained the default budget and the creation of that budget. The default is a fallback number that if the voters don't agree with the budget that the alternate number gets adopted to be spent for local education. He discussed the format of the budget book and the supporting documentation. Page 45 and 46 provided the crosswalk from the current operating budget to the proposed and the calculated default. He urged everyone to read the executive summaries before the topics are discussed. The Executive Summaries tell the story of what the goals/weaknesses/strengths are and how it will be funded. Mr. Laliberte said he looks forward to this process and how to best explain the complexities of the District and convert to a budgetary mindset. Mr. Curro mentioned that the budget is on the website.

The Budget document was distributed at the meeting.

**5. Adjournment:**

*Mrs. Hendricks made a motion to adjourn the meeting. Mr. DePasse seconded the motion. The motion passed by a vote of 5-0.*

The meeting was adjourned at 7:31PM.

Respectfully submitted,

Lisa Muse  
School Board Secretary

## Lisa Muse

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**From:** Amy Finamore  
**Sent:** Wednesday, November 17, 2021 6:57 PM  
**To:** Lisa Muse  
**Subject:** Fw: LMS masking and lunches 11/30 minutes

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**From:** Michelle Costarelli [REDACTED]  
**Sent:** Wednesday, November 17, 2021 6:33 PM  
**To:** SchoolBoard <schoolboard@londonderry.org>; Scott Laliberte <slaliberte@londonderry.org>; frank.edelblut@doe.nh.gov <frank.edelblut@doe.nh.gov>; governorsununu@nh.gov <governorsununu@nh.gov>; William Van Bennekum <wvanbennekum@londonderry.org>; David Sutherland <dsutherland@londonderry.org>; Bob Slater <bslater@londonderry.org>  
**Cc:** [REDACTED]  
**Subject:** LMS masking and lunches

School board, superintendent, Governor, Staff-

I'm writing today to inform you that my sons came home today asking why they are sent to a prison 6 hours a day. Why they can no longer sit next to their friends at Lunch and are not allowed to talk. They said there are more teachers on duty now- feels like prison guards waking around ensuring they don't talk.

They also pointed out how kids seated on the staging are Seated closer together than the kids at the lunch tables & it doesn't make sense. These rules are ridiculous and even the kids can see how insane the rules are when the leave and go to all their after school sports, social gathering etc

Governor take action - schools should not have the ability to choose for me or my children! Enforcing masks and telling children they are not allowed to speak at lunch while they eat is beyond words.

My boys were kept home last year to avoid this nonsense and should not be forced to feel like they are "in prison" or not allowed to talk. Have you been to a restaurant, sporting event? How about a grocery store? These kids can go anywhere else but school and choose to not wear a mask. Also when needed you are doubling buses and cramming kids into buses due to driver shortages, does covid rules not exist when you need to make a change? And not all kids wear masks properly on buses so saying required there is not a valid response as they are not even technically "public transportation" and shouldn't be required for kids on the bus either. That point was also ignored when pointed out to the board previously.

There is no emergency order, there is no mandate, there is no reason to force this on the kids. Mental health is declining and you taking away time for them to socialize and instilling fear of talking now?

Masks should be optional - those who choose to have kids wear one should be able to, forcing all kids to and taking away their ability to speak is insanity.

Children are speaking up, children are complaining - just because your insane rules try to scare them into following the nonsense rule, literally no speak, it doesn't mean they are ok with it, agreeing to it not are their parents. It's called respect but they are coming home complaining and their voices should be heard.

My son would like this email added and even read to the school board & included in the minutes as he feels the kids voices of this prison like treatment needs to be heard by the board, the Governor, the school and it needs to be

addressed and I couldn't agree more with him!

The Costatrelli's  
Londonderry, NH

Sent from my iPhone

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1. **Call To Order**: The meeting was called to order at 7:00PM by Amy Finamore.

2. **Pledge of Allegiance**: The Pledge of Allegiance was led by Amy Finamore.

15 Amy Finamore mentioned what is expected of the meetings and the RSAs regarding public input and the boundaries.

3. **Public Input**: *Mr. Slater made a motion to open public comment. Mrs. Loughlin seconded the motion. The motion passed by a vote of 4-0.*

20 **Theodore Kus, 57 Griffin Road**: He discussed the RSA 197:26 which discusses vacancies. He discussed the process to replace a Board member by a voter and he made a petition for this. He also discussed the plan to build a new District Office as well as the size being considered. He continued with a mask discussion and how students are being treated by employees.

25 **Kristina Ciarametaro, Londonderry**: She suggested adding a line for the social media policy that staff should not create social media accounts under parents, students or organizations not affiliated with and link that to their school email. Mr. Slater inquired as to why she asked for this change, and she mentioned that this did happen, and it was brought to the administrator's attention. She also asked that staff should not encourage students to use social media or post on accounts that are not theirs.

30 **Rachael Killian, Londonderry**: She discussed a few RSAs and the duties of government officials. She felt that emails are not being responded too or added to the minutes. She asked about the reopening plan and the last meeting when Mr. Curro said it is a plan not a policy and looks for clarification. She also referenced other RSAs and policies and went over their wording.

**The Board took a recess at 7:12pm and returned at 7:16pm.**

35 **Jamie Tuccolo, Londonderry**: He asked about where the touchless faucets stand. He doesn't think it is fair the teachers are telling the kids to pull up their masks. Kids are coming home upset.

**Steve Vargas, Londonderry**: He has never seen this town so divided. Not a single kid in NH has died from COVID and why we still go along with this is beyond him. There are more kids admitted to mental hospitals than medical hospitals in this town. He would like to know how many bullying cases there were when masks were optional. He felt politics has come into this matter.

40 **Lindsay Haarlander, Londonderry**: She discussed test scores and the improvements made. She felt the Tier 2 students should be focused on and would like to know how the intervention works at the elementary schools. She would like to know how often the progress is tracked and monitored. In regard to the schedule next year, she felt an intervention block for reading and math could be implemented.

45 **Melissa, Londonderry**: When someone is home with COVID and logs into Google classroom when is it going to happen that you can have a Zoom with the classroom and not make it the teacher's option. She felt above third grade level this needs to happen. What is the point of another Task Force if they disregarded the first one and overruled it. If masks work, then why are cases going up.

Ken, Londonderry: He said the Londonderry Times mentioned the vaccine mandate was going to be addressed at the school during this meeting. He is opposed to having that clinic at a school and feels it is not the right place.

Amy Finamore said in New Hampshire no child is vaccinated without the consent of the parent.

5 Brittany Cavallo, Londonderry: She asked if the Board understands the meaning of child abuse. The mental health of the students should be our priority. Bullying with masks is a real problem. She read social media posts that have been put on social media. She asked if teachers and staff do anything about this. She mentioned that her emails have not been responded to.

**The Board took a recess at 7:33pm and returned at 7:37pm.**

10 ***Mrs. Loughlin made a motion to close public comment. Mrs. Hendricks seconded the motion. The motion passed by a vote of 4-0.***

4. **Consent Agenda: Mr. Slater made a motion to accept the consent agenda. Mrs. Loughlin seconded the motion. The motion passed by a 4-0 vote.**

- 15 4.1 Retirement(s): Joelle Douglas Library Media Specialist High School  
4.2 Resignation(s): Alexandra Barbelet SPED Assistant Moose Hill  
Mackenzie O’Loughlin SPED Assistant High School  
4.3 Minutes: November 9, 2021 (*Page 8 line 49 was amended to read Mr. Slater agreed to the friendly amendment*)  
20 4.4 Meetings: December 7, 2021 Budget Workshop 7:00PM LHS Cafe  
December 14, 2021 Budget Workshop 7:00PM LHS Cafe  
December 21, 2021 Budget Workshop 7:00PM LHS Café

5. **Committee Reports:**

- 25 5.1 Student Council – Andrew Zavorotny: None  
5.2 Teacher Liaison: None  
5.3 School Board Liaisons: Mrs. Loughlin discussed the Winter Wonderland being held on the Town Common on Saturday, December 11<sup>th</sup> from 10:00 – 1:00PM. There will be games/crafts/food trucks and it’s a free event. Mr. Slater discussed the Facility Study Master Plan meeting Friday with the  
30 architects. They are moving forward with Task 3 out of 6. The District Office construction drawings got sent out to the committee and there is a meeting Thursday to review, and pricing will go out to review by the January meeting. Amy Finamore mentioned C3 Committee Meeting talked about learning loss. She discussed iReady assessment program, and she looked at some of the growth. She felt the growth is a testament to students and teachers.

35 5.4 **Administrative Announcements**: Mr. Laliberte talked on behalf of the principals. He discussed the number of activities going on. All schools worked with organizations to provide Thanksgiving baskets this year and food drives were conducted. He gave thanks to the LHS Pay It Forward Club as well as the Boys soccer and hockey teams helped deliver Christmas trees. The LHS Craft Fair was a huge success. There is a Holiday gift drive. The Middle School student body is  
40 contributing to Toys for Tots and assisting families who have children hospitalized over the holidays.

**Filing Period for Candidates – First Day is Wednesday, January 19, 2022 and Last Day is Friday, January 28, 2022**

- 45 - One (1) School Board Member – 3-year term  
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- One (1) School District Clerk – 3-year term

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5 **6. Deliberations**

6.1 To see what action(s) the Board will take regarding the second reading of the following policies:

- Policy GBCE Training and Information Relative to Child Sexual Abuse Prevention
- Policy GBEA Staff Ethics
- 10 Policy GBEAB Mandatory Code of Conduct Reporting
- Policy GBEBB Employee-Student Relations
- Policy GBEBD Employee Use of Social Networking Websites

Mrs. Meninger made some adjustments to some wording on the employee/student relations and suggested we further edit that line in red to include a staff member should not be alone with a student in a room with the door closed, locked or lights off. She will include that edit in the third reading. In regard to the social media policy, she included definitions from RSA 275:73,74 and 75. She also included more language relevant to the policy to ensure both staff and admins could understand what is listed and comply with it. She will also take comment from public comment tonight into consideration and review that.

20 *Mrs. Hendricks made a motion to move Policy GBCE Training and Information Relative to Child Sexual Abuse Prevention to the third reading. Mrs. Loughlin seconded the motion. The motion passed by a 4-0 vote.*

*Mrs. Hendricks made a motion to move Policy GBEA Staff Ethics to the third reading. Mrs. Loughlin seconded the motion. The motion passed by a 4-0 vote.*

25 *Mrs. Hendricks made a motion to move Policy GBEAB Mandatory Code of Conduct Reporting to the third reading. Mrs. Loughlin seconded the motion. The motion passed by a vote of 4-0.*

*Mrs. Hendricks made a motion to move Policy GBEBB Employee-Student Relations to the third reading with the edit. Mrs. Loughlin seconded the motion. The motion passed by a 4-0 vote.*

Mrs. Hendricks recommended we take no action on Policy GBEBD Employee Use of Social Networking Websites until we hear back from Mrs. Meninger the Director of Human Resources.

30 6.2 To see what action(s) the Board will take regarding the second reading to rescind the following policies:

- Policy GBCC Anti-Fraternization Policy – Staff
- Policy IJOC-E Volunteer Application Form

35 Mrs. Meninger said there were no changes made. *Mrs. Loughlin made a motion to rescind Policy GBCC Anti-Fraternization Policy – Staff and move to the third reading. Mrs. Hendricks seconded the motion. The motion passed by a 4-0 vote.*

*Mrs. Loughlin made a motion to rescind Policy IJOC-E Volunteer Application Form and move to the third reading. Mrs. Hendricks seconded the motion. The motion passed by a 4-0 vote.*

40 6.3 To see what action(s) the Board will take regarding the second reading to amend the following policies:

- Policy GBCD Background Investigation and Criminal Records Check
- Policy IJOC Volunteers

Mrs. Meninger mentions there were no changes made. *Mr. Slater made a motion for Policy GBCD Background Investigation and Criminal Records Check to be moved to the third reading. Mrs. Loughlin seconded the motion. The motion passed by a 4-0 vote.*

*Mr. Slater made a motion for Policy IJOC Volunteers to be moved to the third reading. Mrs. Loughlin seconded the motion. The motion passed by a 4-0 vote.*

7. **Superintendent's Report:**

5           **7.1 Grades 9-12 Student Performance Data Report - Dan Black:** This information will be on the website tomorrow. He shared the State view, and the literacy tests the past 10 years around the State. Overall, the State dropped 18 points and we dropped 9. We were more prepared for the rigorous standards. He also showed math averages and scores from the Fall compared to the national scores and our scores were higher than national average. He went over the High School data such as graduation rate and college acceptance rates. They looked through 10 years of grades. We are a High School with a very high graduation rate and even over the last two years with COVID it didn't change much. He looked at 10 years of grades for social studies, science, English and math. Dual enrollment is students who are earning credits towards college. Eight years of data was looked at for this. They can do this through Project Running Start or SNHU. In regard to SAT and PSAT tests, there have been too many changes with the SATs and PSATs to make a long-term comparison, but he gave a snapshot before COVID and during COVID. Summer school data and enrollment was looked at. With the national clearinghouse date, you can see percentages of how our students perform in terms of earning a degree, in two- and four-year institutions after they leave Londonderry. He gave a summary of conclusions and discussed hybrid and remote impact from 2020-2021. Mr. Slater appreciated the addendum, and his eyes were open that we don't just look at the State numbers. This presentation tells us that the State average is not all that it's cracked up to be because Districts test differently. The presentation shows that we rebounded pretty well since COVID, and he appreciated all the data points for comparison. Mrs. Loughlin asked if there has been an uptick in families opting out and Mr. Black said yes. The State mandated an interim test in the Fall, and we had to do that. That was when parents learned they could opt out and that translated to the Spring. She asked about dual enrollment and how do we promote it. Kim Lindley-Soucy mentioned the colleges come and discuss with the classes. With COVID, the in-person meetings were stopped so videos were sent. The teachers also encouraged the students to sign up for the courses. They can start sophomore year taking dual enrollment classes. The information is also in our program of studies and when choosing classes this is an opportunity it is discussed with the students. Mrs. Hendricks asked about the students that need help. How is the student captured and who puts the plan in place. Mr. Black detailed how the process is along with the High School administration team. Mrs. Finamore asked if they are talking to students about apprenticeships. Mrs. O'Dea said we are working with more employers and apprenticeships. Mrs. Finamore was pleased the fees for summer school were waived and that barrier was removed.

35           **7.2 Administrators Feedback on COVID Operations - Scott Laliberte:** The information was collaborated from the principals. Mr. Laliberte discussed the current update to the District. Staff deployment adjustments were discussed. The District is also bringing in a registered nurse after New Year's, and she will take on a number of the tasks being done by admins. The District has been contacted that vaccination clinics are available to the community, and they are not mandatory. They are holding these on Saturday morning where people could sign up. Those clinics are scheduled in other schools. Looking forward is a big topic. We are all weary and frustrated with the impact, and we would love to see some sort of planning take place for the end game. It is very complicated, but we would like to have a strategy to get back to more normal operations. A thought we have for an end strategy is putting together a District Medical Advisory Committee. This would be composed of community members with specific training and expertise in the medical field. More information is in the handout. Another piece that is frontline is the mental health piece. This has taken a toll on the whole community. We want to make sure we are doing everything we can for our students and staff. We currently have a

Londonderry System of Care Committee that meets regularly and want time to put more resources into that area. He explained that there are legal challenges and questions that need to be resolved before moving forward. There are complex pieces of this equation that need to be looked at. The feedback from the leadership team is we start to moving ahead and how do we transition for the end game. Mr. Slater asked if there is a person now that people can send direct questions to instead of Mr. Black and Mrs. Carpinone. Mr. Laliberte said once the nurse comes on board, she can respond to a lot of those pieces. Our goal to get people on the team. The nurse will come on after the winter break. Mr. Slater said a lot of these questions can't be answered and a lot come down to the parents making the decisions. He felt a committee might not be able to address this either. Mrs. Loughlin asked exactly what the nurse will be doing. Mrs. Carpinone said right now the plan is this nurse would be out of the District Office and their main role is to support the efforts with Convenient MD. They are still working out the logistics. Rapid tests could be conducted at the District for symptomatic students. The amount of paperwork with the rapid tests is significant and she would oversee this whole process. The District Office clerical staff is supporting Mr. Black and Mrs. Carpinone to clear all the positives and household contacts those are roles the nurse would take on. Questions with difficulties will still go to Mr. Black or Mrs. Carpinone to brainstorm with the families and public health and this will be done at the administrative level. Mrs. Loughlin asked if the nurse would be administering the rapid tests and Mrs. Carpinone said yes if they are symptomatic. Mrs. Loughlin asked about the accommodations within the Reopening Plan from the alteration of the Matrix regarding universal masking. Mr. Laliberte said a lot of that was around scheduling and logistic issues for athletics, music, and co-curriculars. Mrs. Hendricks mentioned the nurse could be overloaded with students immediately and are they all going to be tested. The demand is the unknown said Mrs. Carpinone. Mr. Laliberte said we are trying to get the students back to class so the parents don't have to wait for the testing. She asked Mr. Laliberte if there is any sense of what his colleagues are doing around the State. He said all are in a reactive mode and most are in universal masking. Amy Finamore asked if Mr. Laliberte is looking for an agreement to move forward. Mr. Laliberte said he was asked for thoughts and feedback and that is what he has provided. Mr. Slater would like to ask the admin team about what is going on in the buildings with the students. He understands the social/emotional needs are top priority. The grades are holding steady, and he felt the District as a whole has been affected. He asked Mr. Parent and Mr. Van Bennekum how their typical day is. Mr. Parent said the students understand when they had to adjust and transition in an outbreak. The students were confused when the change was made quickly to the universal masking for both students and staff. Academically, they are holding their own. 67% of students made the honor roll which is higher than last year. Consistency works good at the Middle School; grey areas are difficult for that grade level to work with. Mr. Slater said so much time is focused on what is right /wrong with the mask and this takes away from teaching and administrating. We need a solution fast. He thought what we had was working and they had something to look forward to. We have parents that want to make a choice for their child that they don't want them in a mask all day. He felt there has to be something we can give them, but he doesn't know what the solution is. He wanted the teachers to be able to teach. The social/emotional part is not just the students, but also the teachers. He suggested working with other districts and administrators to see what changes they have had to make and perhaps they can come up with a solution that way. Mr. Black made it clear that once the Board knows the liability making the transition, that is when we can start to make the plan. We just need to be clear with the public the risks and non-risks and once we know, we can make a plan. We are ready for the challenge. Amy Finamore said as a Board we liked the memo and do we want to give the administration the green light to move forward with implementing and coming back with updates. Mr. Slater said where do we start there are four pages of actions. He asked Mr. Laliberte where you would start with this program to get us in the right direction. Mr. Laliberte said it would be research and we need to gather information and work with

November 30, 2021

medical, legal sources and work with other schools and administrators and work with other districts. Mr. Slater would like updates at the beginning over the next few meetings.

5     **8.     Non-Public Session: Non-Public Session requested under RSA 91-A:3, Section II (b) and (c). Mrs. Loughlin made a motion to move into Non-Public session requested under RSA 91-A:3, Section II (b) and (c). Mrs. Hendricks seconded the motion. The motion passed by a roll call vote.**

9.     Adjournment:

10    The meeting was adjourned at 9:18PM.

Respectfully submitted,

15    Lisa Muse  
School Board Secretary

DRAFT

Londonderry School Board  
Non-Public Minutes  
Tuesday, November 30, 2021

5 PRESENT: Board Members: Amy Finamore, Mrs. Loughlin, Mrs. Hendricks, and Mr. Slater  
Superintendent of Schools: Mr. Laliberte  
Assistant Superintendent: Mr. Black  
Director of Business Administration: Mr. Curro  
Director of Human Resources: Mrs. Meninger  
10 Director of Finance: Mrs. McKenney

Mrs. Hendricks moved, seconded by Mr. Slater and passed unanimously (4-0) to enter non-  
public session under RSA 91-A:3, Section II (b) and (c) at 9:18PM

15 Mrs. Hendricks moved, seconded by Mrs. Loughlin and passed unanimously (4-0) to approve  
administration's recommendation for an English teacher

Mrs. Loughlin moved, seconded by Mr. Slater and passed unanimously (4-0) to approve  
administration's recommendation for a computer support specialist

20 The Board accepted the Personnel Report of Support Staff nominations

Mrs. Hendricks moved, seconded by Mrs. Loughlin and passed unanimously (4-0) to approve  
administration's recommendations for four co-curricular nominations

25 Discussion regarding update on negotiations

Mr. Black, Mr. Curro, Mrs. Meninger and Mrs. McKenney exited the meeting at 10:05PM

30 Discussion on personnel with Mr. Laliberte and School Board Members

Mrs. Loughlin moved, seconded by Mr. Slater and passed unanimously (4-0) to exit non-public  
session at 10:24PM

35 Mrs. Loughlin moved, seconded by Mrs. Hendricks and passed unanimously (4-0) to adjourn  
public session at 10:24PM

Respectfully submitted,

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Scott A. Laliberte  
Superintendent of Schools

November 16, 2021

To Whom it may concern,

My name is Danielle Hart and I am a resident of Londonderry and currently have 3 children in the Londonderry School District. To say I am upset with the current state of our educational system in Londonderry is an understatement. I am disgusted and angry with your lack of fulfillment to do your duty and research to find what's best for our children in education.

I am also a long term substitute at Matthew Thornton School with 21 years of teaching experience and have been witness to what is going on with students and staff in the school. Since I have been teaching I have been paying close attention to how the students react to their education and to their peers. Needless to say, masks are hindering their ability to read social cues, encouraging disrespect (by not being able to immediately read facial expressions to shut down bad behavior), and stopping teachers from being able to read students' expressions and see whether they are understanding the material or not.

With all that in mind, here are some scientific numbers to consider.

- Among states reporting, children were 0.00%-0.25% of all COVID-19 deaths, and 6 states reported zero child deaths
- In states reporting, 0.00%-0.03% of all child COVID-19 cases resulted in death

Knowing these facts, why are you encouraging children to wear masks? Do they get sick? YES!! What about things like strep, the common cold, the flu, etc? By doing this you are also decreasing the ability of their immune system to learn to fight off other bacterias and viruses. It's overall harmful to our children.

In addition to the basic scientific numbers, another problem with masking our children is it could be a risk for underlying medical conditions such as asthma. It is terrible for running and they are running in PE WITH A MASK ON. Restrictive airflow due to face masks is the main cause of retention of CO2 called

hypercapnia that can lead to respiratory failure with symptoms of tachycardia, flushed skin, dizziness, papilledema, seizure and depression.

(<https://www.ncbi.nlm.nih.gov/pmc/articles/PMC7773545/>) With depression being on the rise right now and DIRECTLY AFFECTING OUR OWN COMMUNITY it should be a concern of all of ours. I've known of more than one NH student committing suicide during covid as well as a teacher. But, our kids are not dying of covid. So, are you telling me their mental health isn't important? Because that's exactly what your actions are saying. Not to mention your rules restricting conversation at lunches in some schools. How are children supposed to learn social skills/cues if their only social time during the day is taken away?

I will address one more thing that you are neglecting, the importance of our students' needing to read external cues including emotional, facial and body language to learn academics. "They are covering much of our facial expressions, which play a key role in nonverbal communication and are particularly important in a baby and CHILD's emotional maturation, self-awareness, and development of social and academic skills. A research report in a 2015 issue of the *British Journal of Developmental Psychology* indicates that "sensitivity to facial and vocal emotion is fundamental to children's social competence."

Visual processing skills are essential to all aspects of learning - for both children and adults. The term "visual processing" refers to the brain's almost instantaneous ability, consciously and subconsciously, to take in external sensory signals (from eyesight, hearing, smell, taste and touch), combine them with a person's internal sensory signals and then process the information, allowing a person to react and respond to his or her environment.

(<https://mindeye.com/media/who-is-that-masked-man-our-children-need-to-know/>)

So, when your number one role is to provide a good education and you are failing at that, what do you think you are doing well? Honestly, what TRULY is your number one priority in this situation after looking at the statistics, the devastation of what the masks are doing for our children's education and your DUTY TO THE LONDONDERRY SCHOOL DISTRICT?

I will leave you with this:

Smiling can literally reprogram the brain. A whole movement based on the impact of a smile can be found at .” [www.thekeepsmlingmovement.com](http://www.thekeepsmlingmovement.com) .”

My own children are begging me to homeschool them because they hate going to school due to the masks. This may fall on deaf ears but I pray every day that someone pays attention and thinks of the students FIRST.

Danielle Hart

## Lisa Muse

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**From:** Amy Finamore  
**Sent:** Monday, November 29, 2021 2:50 PM  
**To:** Lisa Muse  
**Subject:** Fw: Home testing at school

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**From:** Laura Pallotta [REDACTED]  
**Sent:** Monday, November 29, 2021 2:19 PM  
**To:** SchoolBoard <schoolboard@londonderry.org>; Scott Laliberte <slaliberte@londonderry.org>; Daniel Black <dblack@londonderry.org>  
**Subject:** Home testing at school

Hello members of the school board, Scott and Dan

Please add this email to the meeting minutes.

I am just writing to offer an idea regarding Covid testing for the schools. With New Hampshire now offering free in home tests and ( I believe ) also shipping home tests to the schools - would it be possible to offer this option to kids that might have some mild cold symptoms or a headache or allergies, etc?

I am sure you are aware of how difficult it is right now to get either a rapid or a PCR test in this area and how long results are taking. Kids are missing so many school days due to this.

It would be very helpful if any of these options were offered;

- the nurse at school swabs the child with a rapid test. Or the child swabs her or himself if they are old enough.
- parents could go to the school and swab the child in front of the nurse or an administrator - I am aware that this might not work for everyone but it is better than having to leave work anyway to bring a kid home and then look for a test everywhere.
- accept a picture of a home test.

Of course, all of this would have to be opt-in only - we wouldn't want to upset those who think a microchip is being implanted on these kids' brains.

I plan on bringing this up too during public comment at the next school meeting.

As always, thank you for everything you do. Please know that many in town are very appreciative of the hours and the amount of stress that this situation is bringing on the board and the administration.

Laura Pallotta

## Lisa Muse

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**From:** Amy Finamore  
**Sent:** Tuesday, November 30, 2021 2:15 PM  
**To:** Lisa Muse  
**Subject:** Fw: Tonight's meeting minutes

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**From:** Katie Rioux [REDACTED]  
**Sent:** Tuesday, November 30, 2021 1:56 PM  
**To:** SchoolBoard <schoolboard@londonderry.org>; Scott Laliberte <slaliberte@londonderry.org>  
**Subject:** Tonight's meeting

Good afternoon

I would like my email to be part of the minutes I am writing this to you as a parent of 4 in Londonderry school district I am highly against the mask mandate i would like you to take in to consideration the children and that some just can not handle masks and can not breath correctly my son has server allergies and can not breath in these masks if you need to have mask to get through the winter cold season so be it but I for one am not for this as a indefinite thing as far as indefinite are you talking the rest of the school year or for the rest of there school career ? I am highly disappointed in this school board with the lack of response to parents in emails and the lack of compassion for these kids you are doing this as a power hold I am quite sick of this fight and it has been 2 years covid is not going away it will be just like flu or colds season it doesn't go away but you probably sent your children to school two years ago with out a mask while they had a runny nose or a cough told them to go to the nurse if you feel sick and we will come get you just like any parent did let these kids live there life's you got to enjoy a normal school career with out all these restrictions and these kids have no clue what that's like please take into consideration there little feelings and there mental states from these last two years ! I would appreciate a email back letting me know This will be included in tonight's meeting

Thanks you

Katie Rioux

Mom of 4 in the school district

Sent from my iPhone

## Lisa Muse

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**From:** Amy Finamore  
**Sent:** Tuesday, November 30, 2021 3:14 PM  
**To:** Lisa Muse  
**Subject:** Fw: Public Comment for 11/30 Record

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**From:** Lindsay Flanagan [REDACTED]  
**Sent:** Tuesday, November 30, 2021 2:44 PM  
**To:** SchoolBoard <schoolboard@londonderry.org>; Amy Finamore <afinamore@londonderry.org>; Daniel Black <dblack@londonderry.org>; Kim Carpinone <kcarpinone@londonderry.org>; Scott Laliberte <slaliberte@londonderry.org>; Sara Loughlin <sloughlin@londonderry.org>; Bob Slater <bslater@londonderry.org>; Gregory DePasse <gdepasse@londonderry.org>; Nancy Hendricks <nhendricks@londonderry.org>  
**Subject:** Public Comment for 11/30 Record

To the Londonderry School Board, Scott, Dan, and Kim,

Please add this to the record for the 11/30/21 school board meeting.

I want to start out by saying thank you for all of your hard work this year. I'm writing to voice my support for universal masking, and for voting in favor of making that change to universal masking at the beginning of November. I believe that universal masking should have been required from the start of the school year, and am more than happy about the change. Universal masking should continue until our community is not at substantial risk for infection.

I reviewed the letter that Scott Laliberte included in the 11/30 school board meeting agenda regarding the ongoing mitigation efforts. I fully support the board following the recommendations of the CDC and the national experts in epidemiology. I do not think that it will be helpful to form a board of medical professionals to guide our school board. The information you intend to gain from this new advisory board is already readily available from the CDC, which should be trusted and followed. This new advisory board will only delay decisions that may need to be made rapidly, and create even more division within our town.

I'm also writing to ask that you consider adding an option for our children to be tested for COVID at school, with permission from and in the presence of the child's guardian. My sister lives in Massachusetts and if a child is exhibiting any symptoms that could be mistaken as COVID19, the parent brings the child to school in the morning, gets a rapid test administered by the school nurse or other medical professional, and if the child tests negative, they are allowed to go to class. This should be implemented in all the schools in Londonderry in order to cut back on students missing school, some who have been out for up to 20 days just because a relative tests positive. This would also cut back on the strain our town is putting on the healthcare system, by requiring constant testing and doctors visits. Please think not only about the impact on our children and their parents, but the ripple effects the decisions you make have throughout our community. Please do the right thing. Continue universal masking and set up an efficient, easily accessible way for parents to have their kids tested each day as necessary.

Thank you again.

Best,  
Lindsay Flanagan

## Lisa Muse

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**From:** Amy Finamore  
**Sent:** Friday, December 3, 2021 6:46 AM  
**To:** Lisa Muse  
**Subject:** Fw: Dashboard -minutes

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**From:** Monica Plourde [REDACTED]  
**Sent:** Thursday, December 2, 2021 6:48 PM  
**To:** SchoolBoard <schoolboard@londonderry.org>  
**Subject:** Dashboard

Good evening,

I just took a look at our covid dashboard, and the cases are rising consistently. Just as much as when masks were optional.

I really just want an explanation as to why we are still requiring masks, when they are clearly not doing anything? I just want a logical explanation.

When the principals spoke at the meeting, my take-away, was that these kids are struggling with the extreme inconsistencies. They dont need to wear a mask anywhere else, but school. And our own admin walks around without a mask.

This alone should tell you that it is not helping, so masks should be optional.

Please add this to the minutes.

Thank you  
Monica P.

## Lisa Muse

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**From:** Amy Finamore  
**Sent:** Sunday, December 5, 2021 6:36 AM  
**To:** Lisa Muse  
**Subject:** Fw: Masks/ LMS meeting minutes

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**From:** Michelle Costarelli [REDACTED]  
**Sent:** Tuesday, November 30, 2021 6:01 PM  
**To:** Frank (Louis) Edelblut <louis.f.edelblut@doe.nh.gov>; SchoolBoard <schoolboard@londonderry.org>; Scott Laliberte <slaliberte@londonderry.org>  
**Cc:** William Van Bennekum <wvanbennekum@londonderry.org>; David Sutherland <dsutherland@londonderry.org>  
**Subject:** Masks/ LMS

**Subject: Masks**

Good evening,

Please add this to the school board meeting minutes tonight and I would like confirmation it is addressed please.

It is disturbing to hear my son complaining about announcements this weeks about new variants and stricter mask wearing. The continued fear factor has got to stop.

My 8th graders art substitute is educating them on new variants and telling them they are selfish if they don't wear masks properly, and they can go tell other to pull their mask up. I'm not sure he is a DR or health professional or should be shoving his opinions on our children. This conversation(s) should be looked into my administration.

I gave my son permission to freely speak his thoughts and opinions on the matter if the teacher is being allowed to do so. This family is pro choice and my son doesn't even want true mask on.

In lunch boys were told they can't sit next to each other or on the X's but an upset girl was allowed by a teacher to sit right next to her friend, covid wouldnt stop for an upset girl or a teacher changing a rule. Kids can see the Idiocracy of rules changing when needed? Like double bus routes , closer seating when allowed... let these kids be kids! Sit and talk to a friend at lunch just like the bus. Masks are not worn "properly " by everyone on the buses either so that's not why.

These kids need a normal life again and I do NOT want anyone forcing their opinions or threats on my sons.

I have warned my 8th grader when he advised less to no masks breaks that he can ask for a Mask break (both sons) whenever they need, if they are hot, uncomfortable, having allergy or breathing issues- they shouldn't even be wearing them to begin with.

I will not support an iss, oss, or threats to my children by teachers - someone clearly needs a chat with

this substitute art teacher quickly about what he is paid to do there and it's not educate on covid variants and scare tactics.

I understand the situation is hard for everyone & not all teachers even agree with the mask wearing, but will also not allow my sons to be scared into anything. If either of my children are spoken to or sent to an office, I would like a call immediately. This is insane. It's crazy how quickly their school experience changed for the worse when the school board members did. This is not what's best for our children.

We appreciate your time.

Michelle & Jason Costarelli

Londonderry, NH

Sent from my iPhone

## AGENDA

### SCHOOL ADMINISTRATIVE UNIT NO. 12 Office of the Superintendent of Schools Londonderry, New Hampshire 03053

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The meeting of the Londonderry School Board was held on **Tuesday, December 7, 2021** at 7:00PM at the Londonderry High School, 295 Mammoth Road, Londonderry, NH in the LHS Cafeteria. In light of the current health crisis, we will be observing social distancing guidelines in this evening's meeting. The meeting will also be broadcast on local Cable Access Ch. 21 as well as the District's YouTube Channel. In attendance were School Board members: Mr. DePasse, Amy Finamore, Mrs. Hendricks, Mrs. Loughlin and Mr. Slater. Also in attendance were the Budget Committee members: Chad Franz, Tim Siekmann, Steve Breault, Jen Kenney and Jonathan Kipp.

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- 1. Call To Order:** The meeting was called to order at 7:00PM by Amy Finamore.
- 2. Pledge of Allegiance:** The Pledge of Allegiance was led by Amy Finamore.
- 3. Consent Agenda:** *Mr. Slater made a motion to accept the Consent Agenda. Mrs. Loughlin seconded the motion. The motion passed by a 5-0 vote.*

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**3.1 Minutes:** Amendment to November 9, 2021 Minutes (Page 8, Line 19 the last name changed)

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<b>3.2 Meetings:</b>	<b>December 14, 2021</b>	<b>Budget Workshop</b>	<b>7:00PM</b>	<b>LHS Cafe</b>
	<b>December 21, 2021</b>	<b>Budget Workshop</b>	<b>7:00PM</b>	<b>LHS Cafe</b>
	<b>January 6, 2022</b>	<b>Budget Workshop</b>	<b>7:00PM</b>	<b>LHS Cafe</b>
	<b>January 11, 2022</b>	<b>Regular Meeting</b>	<b>7:00PM</b>	<b>LHS Cafe</b>
	<b>January 13, 2022</b>	<b>Budget Public Hearing</b>	<b>7:00PM</b>	<b>LHS Cafe</b>
	<b>January 18, 2022</b>	<b>Regular Meeting</b>	<b>7:00PM</b>	<b>LHS Café</b>

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Mr. Curro mentioned that it was brought to his attention about some information on social media that the current lease for the District Office at Kitty Hawk is \$2 million per year. He would like to make the following corrections that the base lease is \$131,664 and fit up costs included make the price of the lease \$200,864. The lease expires 6/30/2028. After that, if there was another lease it would be the same rates only the \$40,000 fit up costs would go away. At the last meeting during the public comment. it was mentioned there is a planned SAU office. For those that have been following along, there is a proposal coming to build a new SAU office where it once was next to Town Hall. The concept was to make the outside look like the building was always there. The proposed square footage is 9000 square feet, but only 3000 sq feet is dedicated for office space and the rest is common area, storage, stairwells, elevator, restrooms, etc. He hopes this information clears up the misconceptions.

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On the table tonight is the new tax rate sheet. When there are presentations there will always be copies available for the public at the meeting.

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#### **4. Announcements and Presentations:**

**4.1 Filing Period for Candidates – First Day is Wednesday, January 19, 2022 and Last Day is Friday, January 28, 2022**

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- **One (1) School Board Member – 3-year term**
- **One (1) School Board Member – 2-year term**
- **One (1) Moderator – 3-year term**
- **One (1) Treasurer – 3-year term**
- **One (1) School District Clerk – 3-year term**

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**To make arrangements to file, please contact Kerri Stanley, Interim School District Clerk at (603) 860-9369. Ms. Stanley will be at the School District Office from 3:00PM to 5:00PM on Friday, January 28, 2022, for the purpose of final filing**

**4.2 Update on Administrative Work Regarding COVID Transition:** Mr. Black mentioned there was a paper handed out to the Board and is available for the public. It will also be on the website tomorrow. He is speaking for the entire administrative team. He discussed the general plan and guidelines and would like to delve into this further at future meetings. They are proposing in the future optional mitigation strategies. The Department of Public Health said you can relax mitigation strategies if you have reached an 80% vaccination rate. From working with our staff and families, we are never going to make that rate. Our current state is indefinite and it's not sustainable. Our nurses are yelled at, berated and insulted every day. As a community, every school is rallying around the nurses. They are a perfect example why we can't sustain. Now that the vaccine is available for 5-year old's and up and somewhere around Martin Luther King Day anybody can get it. As a school system, we are carrying the liability for a wide range of reactions to this virus and that is not sustainable. We are going to reach out to legal counsel, and we are asking if we can shift the liability to personal choice. We are also following up with the insurance company. A legal update can be given at the next meeting. What we are saying is everybody has had the opportunity for the vaccine, and you can take the risk moving forward for families and staff. Another part of this is we have been failed by Concord. They take the easy way out and push hard decisions down to us. They don't have an end game so we want to form a Medical Advisory Committee where we can call on the expertise of our health professionals in our community. We want to be clear for staff and students the risks moving forward with this plan and what this will be. By mid-January, we should have all these answers and we will share and present to the Board and get the information out. There will be a very small number that can't get vaccinated and who are medically compromised, and we would have a different approach for them and build safety around them. In January, another nurse will join the team to get our optional PCR testing up and running. That's another level of safety and we will also have symptomatic rapid testing up at the District Office. There are probably a few things we can't control, and those are the Public Health measures and those are on the sheet.

**5. Budget Workshop:**

Mr. Black discussed the presentation on staffing and personnel. This is the biggest part of the budget, and he has a Power Point. He discussed the Mission Statement and discussed College and Career Ready and Co-Curriculars. The District offers wonderful sports and art programs and provides a well-rounded education. The staff continues to rise to the challenge. He discussed the challenges the staff has had to go through with COVID. Eighty one percent of the community supported our budget last year. He went over the outline of the budget book and the organization of the schools. He discussed the total number of staff in each school and the departments/teams/grades. He talked about how they are using staff and Federal funds. He also explained the types of positions in the schools and their roles. The focus of our staffing and personnel plans is how we develop the budget and right size our staff. He gave a big picture of enrollment over the past years and projections. Enrollment drives many of the staffing decisions. He discussed this at all school levels and how they are different at every level.

On page 15 Add/Swap sheet for the High School and Middle School is explained. A Tech Integrationist at the Middle School is explained in detail. The District is also asking for an additional math teacher at the Middle School with ESSER Funding for 2022-23. When the money runs out, they will be asking for this position to remain in the operating budget. He continued with explaining the Behind the Scenes Staffing Decisions at the Elementary Level as well as their Add/Swap Sheets. He discussed why he supports the Elementary Curriculum Coordinator

**5.1 Athletics: Mr. Sobolov and Michelle Hart-Miller:** She read a prepared statement as to why she felt the addition of a full-time athletic trainer will be beneficial. Injury reduction is the main purpose of the program. Mr. Sobolov discussed his proposed budget and the mission of the District. He discussed the number of teams and coaches at the High School and the Middle School. His proposed

budget is \$410,940. Officials' fees go up on a yearly basis and are set by the State. He continued by detailing the line items and the increase and decreases. Mr. Kipp asked about changing the part time job to a full-time position and is it financially advantageous to have someone come in to help us out. Meghan Powers is part time already but does full time work. We've contracted in the past and they come in at a certain time and leave. We have dedicated people for our student athletes that already go above and beyond, and we would be losing service and compromising safety. Mr. Slater asked if we have looked at if we are limiting ourselves by hiring a full time or part time person – could we have two part time. Mr. Sobolov said what we have now we cover everything. The part time stipend person is working full time and that is who we are trying to make full time. He felt she should be compensated for the extra time she is putting in. Mrs. Loughlin felt having the same person is very important instead contracting. Mrs. Hendricks asked for the total dollar figure which is \$53,865 loaded assuming she takes health care. Mr. Breault asked how many hours she works now. She works 1:00PM to about 8:00PM and then weekends with hockey. He asked about a person working so many hours a week for so long don't they have to be given a full-time position. Mr. Curro mentioned that each person in the District gets a contract. We can't change the contract without coming to the School Board to change her contract from .5 to 1.0.

**5.2 Personnel:** Mr. Curro went back to what Mr. Black discussing. He discussed the crosswalk between the current budget, proposed budget and default budget. Page 78 is the budget report by object code: The current year salaries is \$42,197,222, proposed is \$42,208,718 and the Default is \$42,098,941. He mentioned teachers and allied health are not in either budget as they are in negotiations. Mr. Kipp asked for clarification of the add swap sheet on page 15 and what happens when the Federal money is not coming in. Mr. Curro mentioned the salaries for the three positions are in the General Fund. We believe we could carry those three positions to 2023/24 and we are seeking clarification. Mrs. Kenney asked Mr. Curro to explain the energy management position and the salary. He mentioned Mr. Zappala who was here twenty years, and we had this excellent program. He goes through the building after school to check lights/thermostats and calculations and make sure things are where they are supposed to be. Mr. Curro said it is split between Mr. Zappala and Mr. Lees. It was always a stipend. The savings runs about \$1 million dollars a year.

Amy Finamore asked if the public has any questions about what has been discussed so far.

Kristina Ciarametaro, Londonderry: She doesn't see a lot talked about trades. When they were talking about all the Tech information, she wondered how do all the trades fit in? She felt we are lacking in these areas. Mr. Parent said next week we will talk about Career and Technical education. He said those are fulfilled through outside schools that are state of the art. She mentioned when she was in school, she was required to take Home Ec and Woodshop. Mr. Parent said we are always looking at electives and analyzing and those courses will be explained next week. In regard to the contracted trainer, she agreed with having a full-time athletic trainer instead who knows the students.

Mrs. Loughlin asked about the additional math teacher at the Middle School and what students is that targeting and what is the baseline. Mr. Black explained that we are working on more than iReady and we will get a good read on what students need more time. She felt it should be open to multiple tiered students and offer it also to all Middle School grades. Mr. Black said the District is keeping it simple in year one and it could happen. Mr. Van Bennekum said to Mrs. Ciarametaro's comments, the State certification went away. We are one of the few schools that still offer woodworking and unfortunately you can't have that many students and perhaps it could be offered quarterly. He said industrial arts is only offered in eighth grade and it's a random selection. Opposite that class, we have a technology class for audio visual/video recording.

Mrs. Loughlin verified about the recess/cafeteria at elementary level. She asked if we have, we ever looked at having parent volunteers to possibly cover some of these jobs. Mrs. Small said the PTA used

to coordinate this, but now a days there are less parents available or cancelling. Parent volunteers really want to volunteer where their kids were, and it got hard for the PTA to coordinate.

Mrs. Hendricks asked about the class of 24/25 students and does it make sense to not reduce by three, but maybe by two. Mr. Curro said he doesn't disagree, but all the schools are at 23/24. All the schools are all pretty consistent and they are confident they should be fine and if they need one, they will have the funds.

Amy Finamore asked if the add/swap is only in the proposed budget and not the default budget and Mr. Curro said yes. She inquired about after school help.

Mr. Slater asked about the math teacher and the curriculum coordinator and how it would transition into a full-time position. Mr. Black said people they hire would know it was funded through Federal funds and not guaranteed.

**5.3 SPED: Kim Carpinone:** The Pupil Services budget begins on page 263, and she discussed the Departments covered under Pupil Services. This budget is \$4,812,951 up predominantly in a couple areas that she will highlight. As of October 1<sup>st</sup>, there were 757 identified students with 332 students being serviced through 504 plans, 32 under ESOL and these students alone make up 27% of the total enrollment. Nearly, one third of the student population is being supported by one of those branches of pupil services. All students access the nursing program and during the school year about 132 students get specialized transportation. She went over the number of staff and their exact specialty. She discussed the IDEA – Federal entitlement program which is the umbrella program for special education. There are fourteen areas of eligibility. This department has only been short staffed in our assistants. She highlights our current population of 757 students and next year we are projecting 836. We are now seeing an increase in the population being served under the IDEA. It goes back to 2011 when we had that kind of number. Early support and services are mostly being done by Zoom since during the pandemic. There is a challenge at the High School level. Many students stay for their fifth and sixth year. She discussed the Budget highlights, and the Cost Savings chart is detailed and explained back to FY06. The Impact lines account for the biggest impact in the budget. We have out-of-district tuition in 11 different schools, and we have six charter school students. This increase amount for out of district tuition is \$2,093,008. Transportation is broken down and the increase is \$1,821,070. She discussed the Revenue information including the IDEA Grant, Medicaid and Special Education Aid. She detailed her Budget Requests with the reallocations of 1.0 FTE from Middle School to the High School and another 3.0 FTE teacher from Pupil Services to the High School regular education staffing.

Mr. Kipp asked if we have any tuition students coming into our District for services. Mrs. Carpinone said we currently do not other than the students from Hooksett with our MOU. In our MOU, any student from Hooksett that requires special education above and beyond that would be in addition to the regular tuition. He asked would we accept tuition students. Right now, the answer is no because we are at capacity with our Londonderry students, and we would need to be able to hire. Mr. Breault asked for a cost avoidance clarification. He felt it is not cost savings, but avoidance. Any chance we could have college recruits helping out in this area. She said SNHU was going to run a program, but it didn't come to fruition.

Mr. Franz asked about the EHS contract with the doctor and does Mrs. Carpinone have a cost to the District. She said with the MSB contract, they pay for the first 25 students and then any student that needs the doctor order is \$20 for the year. He asked if we have looked into going with a nurse practitioner instead of a doctor for a cost benefit.

Public questions: None

Mr. Slater asked how Mrs. Carpinone comes up with the increase in students for next year. She said it's already in dialogue with the IEP teams. The increase in the budget is from student needs and the Lighthouse situation.

Mrs. Hendricks asked where does the remaining 28% come from for the IDEA and Mrs. Carpinone said the taxpayers. With unexpected out-of-district students not budgeted for, where does the money come from. Since it is a requirement, if we have drawn that money down, it would have to come out of operating budget.

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**6. Public Comment: *Mr. DePasse made a motion to open public comment. Mrs. Loughlin seconded the motion. The motion passed by a 5-0 vote.***

Mr. Slater would like to see us try moving forward because the Board gets a lot of questions and emails and before our opening of the agenda it used to be Questions, Announcement and Presentations. He would like if a Board member or the Chair can direct the person instead of having them walk away without an answer with an avenue for them to go to. Typically, the Chair answers the emails, and the Board can say our piece, but not make a decision. If the same questions come into the Board and then the Board could discuss before Public Comment. The Chair could keep track of the emails and bring it up before Public Comment starts and that individual might be here, and we can discuss as a Board of five and a resolution can be made. He's trying to find a way, so the people feel they are heard and answer the questions tonight or direct them to an avenue for the answer. Amy Finamore felt that is a great idea.  
Heather Burr Carey, Londonderry: On Mr. Black's sheet, it mentioned at the January 11<sup>th</sup> meeting the findings from the Medical Advisory Committee will be discussed and she is wondering how the committee is going to be formed.

Ken Samoissette, Londonderry: He gave feedback on masks. He felt that natural immunity is not discussed only the vaccine. Regarding the vaccine clinic, he is not for that in the school. He doesn't see consent only coercion, and he hopes it doesn't come to the schools or the School Board. There is no back to normal. He's worried for the kids.

Tim Porter, Quentin Drive: He referenced the sheet Mr. Black handed out. In reference to the final sentence on the sheet and following directives, and he would like Mr. Black to expand on that and what are the directives he means by that. Amy Finamore said the entire memo would be contingent on Board approval. He wanted to know what the hypothetical scenario would be that would change the optional strategy.

Dannie Richards, Londonderry: She discussed Medicaid eligibility.

Bill Hamilton, Londonderry: He discussed that his taxes just went up 25%. He hopes the teachers on this Federal Grant are told right off the bat that their initial job is to put themselves out of a job. Their success would mean that they would potentially not be carried over to next budget. He would like to see monitors in the café because the people in the back of the rooms can't see the screen. He would like to see more of the assumptions that went into the budget so they can see how the vacancies are budgeted. He felt there are always vacancies.

***Mr. DePasse made a motion to close public comment. Mrs. Loughlin seconded the motion. The motion passed by a 5-0 vote.***

**7. Non-Public Session: *Non-Public Session requested under RSA 91-A:3, Section II (b) and (c). Mr. DePasse made a motion to move into Non-Public Session requested under RSA 91-A:3, Section II (b) and (c). Mrs. Loughlin seconded the motion. The motion passed by a roll call vote.***

**8. Adjournment: The meeting was adjourned at 10:18PM.**

45 Respectfully submitted,

Lisa Muse  
School Board Secretary

Londonderry School Board  
Non-Public Minutes  
Tuesday, December 7, 2021

5

PRESENT: Board Members: Amy Finamore, Mrs. Loughlin, Mr. DePasse, Mrs. Hendricks  
and Mr. Slater  
Assistant Superintendent: Mr. Black  
Director of Business Administration: Mr. Curro  
10 Director of Human Resources: Mrs. Meninger

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Mr. DePasse moved, seconded by Mrs. Loughlin and passed unanimously (5-0) to enter non-  
public session under RSA 91-A:3, Section II (b) and (c) at 10:18PM

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Discussion on a personnel issue.

Mr. DePasse moved, seconded by Mrs. Hendricks and passed unanimously (5-0) to exit non-  
public session at 10:34PM

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Mr. DePasse moved, seconded by Mrs. Hendricks and passed unanimously (5-0) to adjourn  
public session at 10:34PM

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Respectfully submitted,

Scott A. Laliberte  
Superintendent of Schools