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Level I

Level I Offenses usually involve minor misbehavior on the part of the student which impedes orderly classroom procedures or interferes with the orderly operation of the school. These misbehaviors can usually be handled by an individual staff member but sometimes require the intervention of other school support personnel.

Student Offense

- Classroom disturbance
- Classroom tardiness
- Cheating and lying
- Abusive/obscene language
- Improper behavior in hallways
- Non-defiant failure to comprehend assignments or carry-out directions
- Bullying/Cyberbullying/Harassment/
Sexual Harassment
- Failure to follow the reasonable rules of the school

Procedural Responses

There is immediate intervention by the staff member who is supervising the student or who observed the misbehavior.

Repeated misbehavior requires that contact be established with the parent(s). A conference with the parent may be arranged. Involvement of the counselor and/or administrator is appropriate.

A proper and accurate record of the offense and disciplinary action is maintained by the staff member.

Students are strongly encouraged to notify the administration of Bullying/
Cyberbullying/Harassment/Sexual Harassment issues at all levels of the Disciplinary Standards.

Disciplinary Options

- Verbal reprimand
- Special assignment
- Behavior contract
- Withdrawal of privileges
- Teacher detention
- Parental contact
- Behavior Modification

Level II

Level II Misbehaviors are behaviors whose frequency or seriousness tends to disrupt the learning climate of the school. The infractions generally require the intervention on the administrative level. Also, included in this level are misbehaviors which do not represent a direct threat to the health and safety of others but whose educational consequences are serious enough to require corrective action on the part of administrative personnel.

Student Offense

- Continuation of unmodified/repeated Level I misbehaviors
- Disruptive classroom behavior
- Truancy, school tardiness, unauthorized presence in a restricted area, or absence from one's assigned area (i.e. cutting class)
- Failure to sign in/out of one's assigned area
- Misuse of a pass
- Use of electronics in an unauthorized area
- Defiant failure to carry out a staff member's instruction
- Violating Dress Code Policy
- Gambling
- Using forged notes or excuses
- Improper/unauthorized use of a motor vehicle
- Refusal to identify oneself to a staff person
- Disrespectful behavior toward others
- Bullying/Cyberbullying/Harassment/ Sexual Harassment
- Intentional pushing/shoving of others
- Failure to follow the reasonable rules of the school
- Improper/misuse of electronic devices (i.e. cell phones, cameras)

Procedural Responses

The student is referred to the administrator for appropriate disciplinary action.

The administrator meets with the student and/or teacher and effects the most appropriate responses.

The teacher is informed of the administrator's action.

A proper and accurate record of the offenses and the disciplinary action is maintained by the administrator.

A parental contact must be made.

Students are strongly encouraged to notify the administration of Bullying/ Cyberbullying/Harassment/Sexual Harassment issues at all levels of the Disciplinary Standards.

Disciplinary Options

- Behavior modification
- Administrative detention
- Saturday detention
- In-school suspension
- Any of the preceding disciplinary options under prior Levels
- Special Assignment

Level III

Acts directed against persons or property but whose consequences do not seriously endanger the health or safety of others in the school (or at any school approved activity). These acts might be considered criminal but most frequently can be handled by the disciplinary mechanism in the school. Corrective measures which the school should undertake, however, depend on the extent of the school's resources for remediating the situation in the best interest of all students.

Student Offense

- Possession of stolen property
- Failure to follow the reasonable rules of the school
- Repeated Truancies
- Stealing
- Fighting (simple)
- Threats to others
- Use of obscene or threatening language towards others
- Repeated unexcused tardiness
- Possession of Tobacco
- Smoking
- Repeated absence from one's assigned area (i.e. cutting class)
- Gross misconduct
- Bullying/Cyberbullying/
Harassment/Sexual Harassment
- Failure to follow an administrator's instruction
- Unmodified/repeated Level II misconducts
- Vandalism (minor)

Procedural Responses

The administrator initiates disciplinary action by investigating the infraction and conferring with staff on the extent of the consequences.

The administrator meets with the student and confers with the parent about the student's misconduct and the resulting disciplinary action.

A proper and accurate record of offenses and disciplinary actions is maintained by the administrator.

There is restitution of property and damages.

Students are strongly encouraged to notify the administration of Bullying/
Cyberbullying/Harassment/Sexual Harassment issues at all levels of the Disciplinary Standards.

Disciplinary Options

- In-school suspension
Out-of-school suspension
Short-term (1-10 days)
- Long term out-of-school suspension (greater than 10 days at the discretion of the Superintendent)
- Imposition of conditions for readmission
- Any of the preceding disciplinary options under prior Levels

Level IV

Acts which result in violence to another's person or property or which pose a direct threat to the safety of others in the school (or at any school approved activity). These acts are usually criminal and are so serious that they may require administrative actions which result in the immediate removal of the student from school, the intervention of law enforcement authorities and/or action by the Londonderry School Board. New Hampshire school authorities are obligated to report clearly established criminal offenses to law enforcement authorities.

Student Offense

- Unmodified/repeated Level III misconducts
- Bomb threat
- Possession/use/transfer of dangerous weapons
- Assault/battery
- Vandalism (major)
- Sale of stolen property
- Arson
- Use of Fireworks
- Driving to endanger
- Flagrant or continued failure to follow the reasonable rules of the school
- Extortion
- Flagrant or continued gross misconduct
- Bullying/Cyberbullying/Harassment/Sexual Harassment
- Any unlawful act or criminal offense not previously stated
- Possession of alcohol, drugs and drug paraphernalia**
- Refusal to submit to breathalyzer after reasonable suspicion has been established**
- Under the influence of drugs or alcoholic beverages on school property or at school sponsored events (internal possession)**

Procedural Responses

The administrator verifies the offense, confers with the staff involved, and meets with the student.

The student is immediately removed from the school environment. Parents are notified. Law enforcement officials are contacted.

A complete and accurate report is submitted to the Superintendent for Board action.

Students are strongly encouraged to notify the administration of Bullying/Cyberbullying/Harassment/Sexual Harassment issues at all levels of the Disciplinary Standards.

The student is given a full due process hearing before the Board.

Disciplinary Options

- Short term out of school suspension (1-10 days)
- Long-term out-of-school suspension (greater than 10 days at the discretion of the Superintendent)
- 180 school day co-curricular suspension*
- Expulsion
- Other Board action which results in appropriate placement
- Any of the preceding disciplinary options under prior Levels
- Imposition of conditions for readmission
- Long Term out-of-school suspension (in excess of 20 school days) by School Board

*In Reference to Policy JFCH-JFC

**See Policy JFCH/JFCI and Regulations (JFCH/JFCI-R) and Exhibit (JFCH/JFCI-E)

Notes: The term "drugs" as used herein shall apply to any controlled drug, as defined by RSA Chapter 318-B, that was not lawfully prescribed to or obtained by the student or students involved.

- One incident may encompass more than one offense. Example: a student leaves the building without permission, is found by a staff member and refuses to identify himself. This student may be liable for disciplinary action for both offenses.
- Students assigned to in-school suspension lose all late arrival or early dismissal privileges through the period of suspension.
- Penalties for offenses are subject to revision by the school administration as need dictates.
- Out-of-school suspensions may, where conditions warrant, be carried forward into the following school year.